**Team Development Tool**

I399 Fall 2012

**Performance/Product/Results**

**“3P’s””**

**People**  **Process**

**How well is your team doing??**

1. **Performance/**Task Achievement

1…………………………………………..3……………………………………………………5

Low High

1. **People:** Utilization of team members

**Participation of team members**

1…………………………………………..3……………………………………………………5

Low High

**Commitment to the task**

1…………………………………………..3……………………………………………………5

Low High

1. **Process**

**Communication**

1…………………………………………..3……………………………………………………5

Ineffective Effective

**Role Clarity among members**

1…………………………………………..3……………………………………………………5

Unclear Clear

**Team Actions:**

Continue to:

Start:

Stop: